



# ACADEMY OF MANAGEMENT

1924



- School of Public Administration
- School of Business Administration
- School of Social Management
- School of PhD Studies

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## Message from the Rector

The Academy adopted its new name Academy of Management in 1999. However the Academy has many decades of history. The people of Mongolia have been strengthening their independence gained in the 1920s and striving for extensive reform in every field of the society. It was historically crucial period that the effort and struggle of the people to create a new way of life had to be well managed and unified. The Retraining Institute for Government Officials and Party Members, founded in 1924, had greatly contributed to the progress of social transformation. Thousands of graduates of the Institute had actively involved in implementing the long-term objectives of social development, such as strengthening the state structure, promoting social transformation, industrializing the country, organizing agricultural cooperatives, developing the farming sector, protecting public health, and educating people. Many of our graduates have emerged as outstanding statesmen, entrepreneurs and public figures contributing largely to the political, social and economic development of Mongolia.

Having been a nation-wide resource for preparing and training personnel for the Government, social and cultural sectors, the Academy was transformed into the State Center for Training and Research in the 1990s further preparing and training a new generation of professional public servants for the new democratic Mongolia. Since 1990 thousands of Academy graduates have devoted themselves to the realization of the ambitious goals for the country's democratic establishment and market economic advance.

Thus the Academy of Management, which has remained loyal to the continuous education of civil servants, business entrepreneurs and social workers throughout its existence, fully deserves to be proud of its graduates of all generations and of its long tradition of academic training.

Dr. LKHAGVAA Togooch  
Rector, Academy of Management



The organizational structure of the Academy of Management follows as the below:

#### Schools:

- School of Public Administration
- School of Business Administration
- School of Social Management
- School of PhD Studies

#### Departments:

- Public Administration
- Management
- Law
- Economics
- Management Systems and Information Technology
- Social Management
- Sociology and Psychology
- Language

## Introduction

The Academy of Management is a Government Agency of Mongolia that was set up in 1999 on the foundation of the Institute of Administration and Management Development renamed it the Academy of Management. In 1994, the Institute of Management Development, the Academy of State and Social Studies, and the Public Policy Research Centre were the amalgamation of the Institute of Administration and Management Development (IAMD). The historical founding of the Academy traces back to 1924.

The Academy of Management is the Training and Research Institute of the Government of Mongolia and it trains and educates civil servants, business managers and social sector workers. The Academy has close working relationships with the Office of the President of Mongolia, Secretariat of the State Great Hural (the Parliament of Mongolia), the Government of Mongolia, and Civil Service Commission. The Academy also conducts various researches in different fields and provides consultancy services on policy, economic and management issues to both public and private organizations. The Academy of Management is the only post-graduate training and research institute in Mongolia.

## Our Vision

To be the leading national institute of excellence in delivering world standard training and education for Civil Servants and Managers in the XXI century.



## Mission Statement

- Build institutional capacity to design and deliver graduate training courses
- Continue to develop and maintain our national reputation in higher education and establish a good international reputation
- Provide high quality education through the development of modern learning
- Enhance the quality of research works
- Ensure that the degree programs remain attractive to a wide range of applicants.
- The core mission of the Academy lies in assisting the Government by preparing and educating a new generation of administrators and managers for work in conditions of democracy and market economy and equipping them with academic knowledge and skills.

## Objectives

- To provide a high quality of education in management and enable its graduates to become effective civil servants and managers
- To maintain the quality of degree programmes and further improve our training and educational curricula
- To seek continuous improvement in the quality of teaching and research
- To offer an up to date portfolio of courses that aimed at developing various managerial skills and personal abilities of civil servants
- To enhance research works in the variety of social fields
- To provide facilities and support systems for students, faculty and staff, which further enhance opportunities for educational and personal development
- To develop international relations with similar universities and institutes abroad
- To improve the Academy capacity to utilize efficiently and effectively international and national management achievements  
Academy faculty and staff are working towards achieving these goals and our international and domestic partners are in support of this goodwill endeavor



## Faculty

At the moment, the Academy employs 84 faculty members and 65 staff. There are also adjunct faculty and visiting professors who teach courses at the Academy of Management.

## Academic Programs

To achieve its educational mission, the Academy has developed innovative and policy-oriented educational programs tailored specifically for future national leaders in government, business and civil organizations. The key distinguishing features of the programs are as follows:  
The Academy offers a Master's Degree program and a Graduate Diploma program

The Academic year is based on a trimester system.

Fall 12 weeks	Winter 12 weeks	Spring 12 weeks
September 1st to November 30th	December 1st to February 28th	March 15th to June 15th

in the following three areas: Public Administration, Business Administration, and Social Sector Management. The Academy also offers a PhD program in Management Studies.

In 2002, when the College of Management Studies was founded, the Academy created and developed a new Undergraduate Program in Public Administration.

Students can choose and tailor the program based on their individual interests and professional development needs. The faculty consists of first-rate national experts and professionals with outstanding academic and research experiences. Teaching emphasis is placed on analysing

real-world policy issues through in-depth case studies and interactive class discussions. In addition to the core faculty members, prominent individuals from the public, private sectors and other higher education institutions are invited as guest lecturers. Prominent scholars from foreign universities are also invited as visiting professors. All courses are conducted in Mongolian.

## Undergraduate Program

Bachelor Degree Program in Public Administration (120 credits) Undergraduate Diploma Program in Public Administration (94 credits). Full-time, 4 years or 12 semesters for Bachelor Degree Full-time, 2.5 years or 8 semesters for Diploma.

## Certificate Course Program

The Academy also offers a Certificate Course Program in Public Administration and Business Administration. The Programme requires a minimum of 11 credits. Certificate Courses are provided in each semester. Full-time students can complete these 16 credits during one semester.

## Graduate Diploma Program

The Graduate Diploma Program requires a minimum of 25 credits. Full-time students can complete these 30 credits during 3 semesters or in one academic year. Part-time students and mid-career professionals are to complete the program in one and a half years (5 semesters). Maximum time for completing required credits is 2 full academic years.

## Master Degree Program

This program is designed to train future government and business leaders those equipped with a range of practical and conceptual tools necessary for their careers. Our

master's program teaches sophisticated techniques and skills in analysing and solving the political, economic, and managerial problems in a historical, institutional, and global context.

The Master Degree Program requires a minimum of 45 credits. Normally a MA program is completed in one and a half years. Students are required to be in residence for three full semesters.

## PhD Program

The PhD program at the Academy prepares qualified candidates to conduct high-quality research in the selected fields and take up leadership positions in both public and private sectors.

The Doctoral Program requires taking the core courses, including Research Methodology, Social Philosophy and Management System Analysis during the first two years of study. Students must pass tough qualifying examinations and rigorous oral examination on their dissertation prospectus. After this, periodic submission of dissertation progress reports is required before a dissertation defense. A PhD will be conferred only on those who submit a dissertation of high quality.

After the second year, students will work closely with their advisors as they work on their dissertation research and writing. Students should finish their work on the dissertation expeditiously. All students must complete the program within eight years to receive a degree; but the ideal candidate will have completed the dissertation within 3 years.



## Student Services

### Library

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The Academy maintains a specialized library that is open to all registered Academy students. The Library has a core collection of books, references, journals, and periodicals in the areas of public administration, political science, management, international business, law, development economics and marketing. In addition, the Library maintains a wide variety of specialized information, including government documents, international and national statistical data, publications of international organizations.

### Housing

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To foster a community spirit, all students enrolled at the Academy are encouraged to reside in the Academy's on-campus three dormitory buildings. The dormitory was renovated and refurbished in 2000. Meals are available at the Student Cafeteria. Laundry facilities are available in the dormitory.

### Computer Facility

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Personal computers are available to Academy students for use in the Computer Laboratory for 8 hours a day. The Academy uses mainly IBM-compatible PCs with various Windows applications. Internet, intranet and E-mail access is provided to all students. The Lab consultants are also available to assist students with their computing needs.

## Research and Consultancy activities

Consultancy and research play important roles in the activities of the Academy. The main objective of the scientific research is to study the transition to a market-oriented economy with national specifics and conduct researches in the areas of applied disciplines.

The teachers and researchers at the Academy are conducting researches on issues of economics, national security, policy analysis and management.

### These include:

Improvement of macro economic management (investment, monetary policy, structural policy, planning at macro level, etc)

Government reorganization and public service reform (development of government structure, personnel management policy, organizational analysis of government agencies, etc.)

Management philosophy and models, national characteristics and comparative studies (psychology of Mongolians, study of values, organizational analysis of business entities, social responsibility, etc) responsibility, etc)

Introduction of information technology at macro and micro management levels (econometrics, computerization)

Consultancy services are provided in drafting resolutions on economics, government structure and human resource management, formulating projects of economic and business issues.





## International Relations

The Academy of Management, Government Agency of Mongolia, has active and collaborative relationships, based on official agreements, with a number of foreign institutions and universities, including the University of Hawaii, the University at Buffalo of the State University of New York, and the English Language Institute in the USA, the National Institute for Public Administration in the ROK, the Nippon Foundation and the Tokyo Foundation in Japan, the Speyer and Potsdam Universities in Germany, and the Institute for Population and Social Research at Mahidol University in Thailand, the Ranchi University, the International Institute for Population Sciences, and the Sinha Institute of Business Management in India, the Russian Academy for Public Service (RAGS),

the Siberian Branch of the Russian Academy of Science, and the International Institute for Scientific Research of Management Issues (MNIIPU) in the Russian Federation, the Swedish Institute of Public Administration (SIPU), the International Association of Schools and Institutes of Administration (IASIA) in Belgium, the Maharishi University of Management in Holland, and the Center for International English at the Curtin University of Technology in Australia, etc.

The Academy also has working relationships with international development organizations and foreign embassies in Mongolia, such as the UNDP, the UNFPA, the World Bank, the Asian Development Bank, the INWENT, the Hans Seidel Foundation, the JICA (Japan International Cooperation Agency), the KDI School of Public Policy and Management (Korea Development Institute), and USA Embassy, Korean Embassy, German Embassy, Russian Embassy, Indian Embassy, and UK Embassy etc.

## Our partners:





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